

WIN a spa break with hotelshop

One call...we do it all...friendly advice...fantastic price.

ONE LUCKY HR PROFILE reader will be a real Spring winner courtesy of award winning UK short breaks company hotelshop. Readers have the chance to win a two night spa break for two people at the 4 star Legacy Botleigh Grange Hotel, Southampton. This traditional country house hotel is set

within private gardens which include two delightful lakes. The prize includes dinner, bed and breakfast plus one treatment per person and free use of all Spa facilities. Full details can be found on the insert enclosed in this issue of HR Profile. Simply enter your details on the postcard provided and return to the address shown by 30 April 2008 for your chance to win. As an added incentive, hotelshop will make a £1.00 donation to St Richard's Hospice for each booking made by HR Profile readers.

Like Hewett Recruitment, hotelshop, based in Droitwich, is a Worcestershire business success story. Set up by Worcestershire Ambassador Vivienne Hudson in 1999, hotelshop offers an extensive range of UK short breaks and hotels from as little as £17.50 per person per night (subject to

availability), as well as a corporate travel and events service.

And with the growth of hotelshop, Hewett Recruitment has been delighted to regularly supply both temporary and permanent staff, including at executive level, to the company. When booking, please quote HRI for the donation to be made. To find out more about hotelshop, please visit www.hotelshopuk.com



Win some pampering with hotelshop

posh frocks... and more to boot!

CALLING ALL YOU LORDS, ladies and gentlemen out there! A car boot that's a 'cut above' is taking place on Sunday 18 May in the grounds of Madresfield Court, so dig out your posh frocks, designer wear and antiques and come along to the Worcestershire Community Foundation Country House sale and Fun Day.

Jammed packed with lots to do, from Morris dancers and vintage cars to plants and local produce as well as a designer label marquee for new and 'as new' clothing and antique valuations, this is your chance to sell those items which you never wear or use, and raise money for the Worcestershire Community Foundation which supports local projects and charities.

To donate goods for sale, bring your car boot or to be a much needed helper on the day, please call Louise on 01562 69090. Put the date in your diary now to come along and grab a bargain!

Driving fundraising forward



Louise with John Bentley, Startin Honda and Joanna Street, St Richard's Hospice

ST RICHARD'S HOSPICE is driving forward, quite literally now, thanks to support from Hewett Recruitment who are sponsoring the charity's new Honda Jazz car being raffled to raise money for the Hospice.

The WoW factor



WHAT A WOW! Hewett Recruitment's very own Diane Hall-Smith was quite literally a WoW when she won the title of Worcestershire's Employee of the Year 2007 last summer. Here she is with Ruth Badger from television's 'The Apprentice' who presented the winners' awards.

Midnight Walk

FOR A GIRL'S NIGHT OUT with a difference, join other local ladies walking 10 miles under the stars on 5 July in St Richard's Hospice Midnight Walk, sponsored by Hewett Recruitment. Call Louise Hewett on 01562 69090 or email louise@hewett-recruitment.co.uk to find out more.

Contact us-

for recognisably better service



Click on www.hewett-recruitment.co.uk now for details of current vacancies and all our news and updates

Email: louise@hewett-recruitment.co.uk

Call us now, or drop by

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HR Profile

HEWETT RECRUITMENT - SETTING THE STANDARD FOR THE FUTURE

Conference talks Top Talent

HEWETT EXECUTIVE TALENT is holding a prestigious conference at Hagley Hall, Worcestershire on 4 April 2008, offering directors and business leaders the opportunity to hear how eminent executives from the BBC, Microsoft and Saatchi & Saatchi have attracted, recruited and retained the best talent available.

One of the three speakers is John Leftwich, who is widely recognized as one of the founding fathers of the UK PC industry. As corporate Vice President of Sales, Marketing & Service for Microsoft EMEA Bill Gates put him in command of the 'charge into Europe'. John comments: "What is unique about the companies presenting is that they relied entirely on their human assets for success. Learning how each organisation tackled the challenges of recruiting and retaining the best people on the market should be of huge value to all delegates."

Louise Hewett, Managing Director of Hewett Recruitment and Hewett Executive Talent is hosting the conference and donating the full price of the ticket to the Prince's Trust - helping to support the entrepreneurs of tomorrow. She agrees with John: "Attracting executive talent that makes a positive impact on your business is essential for business success. In these challenging times, it is even more important to ensure that every member of the senior management team adds value to the bottom line. Having identified the skills your business needs - how do you attract the right candidates and once recruited, how do you keep them? These are some of the questions most employers are asking and we are delighted to have the opportunity to hear words of wisdom and no doubt some thought provoking ideas from speakers with such impressive credentials."

Other speakers at the conference are Andy Griffie - Controller of BBC English Regions and Andrew Stanbridge past Vice Chairman of Saatchi & Saatchi.

For further information on the conference and ticket availability (numbers are restricted on a first come first served basis) please contact Louise Hewett: louise@hewettexecutive.com



from left to right - Andrew Stanbridge, John Leftwich and Andy Griffie

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YOU CAN'T DISGUISE THE FACTS

RECOGNISABLY BETTER SERVICE



Going all the way - in reverse



Louise and Phil Dutton from RBS

HEWETT RECRUITMENT and the Royal Bank of Scotland are leading a group of walkers heading off along the Worcestershire Way on Friday 20 June 2008 to help raise £25,000 for St Richard's Hospice.

But there's a twist in the tale as the challenge from both Hewett Recruitment and the Royal Bank of Scotland is to walk the 31 miles for charity in the opposite direction.

"This is an annual event for St Richard's but my colleagues at RBS and I have decided to make the walk in the opposite direction to the traditional way, i.e. we will be walking from Malvern to Bewdley," explains Louise. This way we can still take advantage of all the facilities on offer to walkers, such as maps, water, masseurs etc, but by doing it this way, we intend to

double the funds raised!"

The challenge is open to 100 clients, colleagues and business partners to join the Worcestershire Way walk, from Malvern to Bewdley. Mike Ashton, Chief Executive of the Herefordshire & Worcestershire Chamber of Commerce has already put on his boots and will be walking with the group. "I'm always ready for a challenge, and a 31 mile walk sounds like a brilliant way to raise money for St Richard's and the fantastic work they do," Mike smiles. "It's great that the Chamber can get involved in this, and I've signed up a couple of Chamber employees to join the cause - we'll see if they thank me the day after!"

For further information or to join in please call Louise Hewett on 01562 69090 or email louise@bewett-recruitment.co.uk

Understanding delivers the goods

DELIVERING GOODS successfully in a professional and efficient way is a core part of TM Logistics' business. And with over 300 staff working out of various regional sites to deliver an advanced logistics service, relationship building, as part of the HR strategy, helps get the job done.

This is the approach that Graeme Barrett, TM Logistics' HR Manager takes to developing personnel, and the way in which he works with Hewett Recruitment in the recruitment process. Graeme believes that by working with Hewetts rather than taking the direct route to employing through press advertising, he can better enhance TM Logistics' people capability. Because Hewetts works closely with Graeme, gaining an understanding of the business and of the type of people he needs, the process of matching candidate to the role is much more efficient, be it for temporary staff or permanent positions, including at executive level.

'Raising the bar'

Graeme gives a recent example of this: "Hewett Recruitment recently filled the position of an Operations Manager for our Birmingham Hams Hall site. Their approach really raised the bar by being so receptive to our needs and matching what the role and the business required."

This is the type of service which, Graeme believes, sets Hewett Recruitment apart. "They are certainly top of my list when I am recruiting, not least because of the understanding they have gained of TM Logistics' business. This is vitally important and means that they can fully understand what we need."

'Level of understanding'

"The idea of developing a relationship in this way is something I like," says Graeme. "It means that the level of understanding of me and the business is intrinsically there, so that when I speak to someone from Hewetts and mention a specific role, they know what I'm looking for. That, combined with their broader service, facilitating networking opportunities and seminars for the local HR community, all adds to the package," he adds.

For further information on TM Logistics, please visit www.tmlogistics.co.uk. For further information on Hewett Executive, please contact Elaine on 01905 613413.



Hewett's Nina Lewis and Graeme Barrett

Legal Eagles seminar

WITHIN EMPLOYMENT LAW, the rules, regulations and legislation are subject to frequent change, as HR Profile readers will understand all too well. So when Hewett Recruitment teamed up with mfg Solicitors for an employment seminar last Autumn, the issues covered there proved very popular and relevant. The afternoon event covered topics such as disciplinary procedures, sickness management and general employment law and was attended by some 40 local businesses. Proceeds from the event were donated to St Richard's Hospice.

Working closely with Sally Morris from mfg, Louise was delighted with the subject matter covered: "As a business providing recruitment services, our clients often raise concerns over the legal aspects of appointment and termination of employees. When dealing with the Employment Division at mfg Solicitors LLP I know that all clients I refer will receive pragmatic advice from experienced legal specialists, quickly and discreetly. These joint seminars successfully informing clients on a wide range of employment issues, are a testament to that." Sally Morris agrees: "This format is practical and useful: we are providing accurate up to date advice for local businesses to utilize," she adds.

Details of further seminars will be coming up throughout the year, so watch this space.



Sally Morris from mfg

Chamber HR Forum

THE CHAMBER OF COMMERCE Herefordshire & Worcestershire has launched a service that is proving invaluable for HR professionals across the region: its HR Forum, which is run in association with Hewett Recruitment. This regular event sees the Chamber and Hewett Recruitment working together to give HR Managers from across the region the chance to share best practice, network and access expert industry speakers.

"By working together in this way, we can pool our contacts and network with those of the Chamber for everyone's benefit," comments Louise Hewett. "The sessions are designed to be interactive and to stimulate discussion as well as learning from each other," she adds.

Jacqui Sheard, HR Officer at Webbs of Wychbold attended a recent Forum and found it useful: "It's good to keep up to date with legislative changes and to meet other local HR contacts. The most useful element for me was the chance to talk one to one with the experts. I will definitely be back!" she says.

The subject matter covered is varied and relevant, including 'HR Essentials - the Seven Deadly Pay Sins' and 'Employing Migrant Workers' and in addition to Hewett Recruitment other independent advice is offered from expert speakers and contributors.

Such is the success to date of the HR Forum that the Chamber has scheduled these forthcoming dates: 1 May 2008, 8 July 2008 and 2 October 2008.

To find out more on the HR Forum, please contact Joanne Watkins on 01562 69090.

"Outstanding service"



ACCORDING TO FIONA LANDER of Lander Associates, Hewett Recruitment's long term strategic development partner, 'outstanding service' justly describes the approach that Hewett Recruitment takes to its business.

"Working with truly committed employers like Louise Hewett is what makes my business a pleasure," says Fiona Lander. "We have been delivering specialist and accredited industry skills training to the team at Hewett Recruitment for many years as part of their long-term development strategy. During 2007, they experienced outstanding success

with targeted one to one coaching sessions. Hewett Recruitment clearly recognises the benefits of taking individuals beyond group training and allowing them to blossom unique talents within their wider team. Both their group workshop training and personalised individual coaching programmes are continuing for 2008, which will further enhance their skills and their ability to provide a continued outstanding service to their customers," Fiona adds.

And her words are backed up not only by the experience and pedigree of Lander Associates in this field, but by Hewett Recruitment's own clients who repeatedly express their delight at the quality of service and commitment they get working in partnership with Hewett Recruitment.