



THE THREE COUNTIES MOST TRUSTED









Certified



Corporation

Multi-Sector Specialist Recruiters

- | | | |
|---|---|--|
|  IT & Technical |  Engineering |  Industrial |
|  Commercial |  Finance |  Exec. Talent |

Rated 'Excellent'



"The service that Hewett provides is unique in both being broad in service provision, but also specific, as they are a group of highly skilled consultants who are organised to specialise in a variety of different industries and functions. Hewett is a trusted recruitment partner of ours, with them handling roles at all levels of the business, including executive level and contractor recruitment."



76%

of our key Clients
in 2017 are still key
Clients today.

We are proud to have
such a high level of
repeat business.

southco[®]
CLIENT
TESTIMONIAL

HEWETT
RECRUITMENT



"I really value their thorough knowledge of the local market and local candidates, they are truly a part of the community... I have always found everyone in their team to be friendly, warm and passionate about what they do. Their customer service is exceptional."

KIMAL

"Quick to respond and listen to customer requirements. Hewett Recruitment are a great recruitment partner and have strong knowledge of the local employment market."



WINNER
HEREFORDSHIRE & WORCESTERSHIRE
CHAMBER BUSINESS AWARDS
2024

EXCELLENCE IN
CUSTOMER SERVICE
SPONSORED BY:



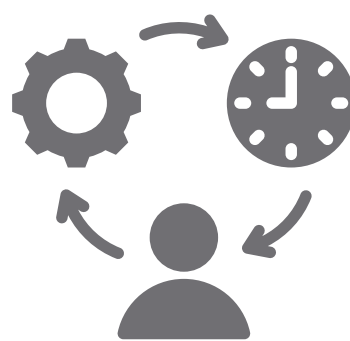
The Best Customer Experience

DELIVERY: Filling roles with pace & quality



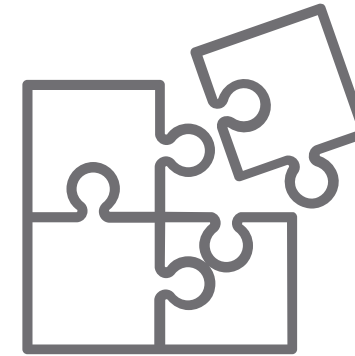
COMMUNICATION

- Active listening & effective questioning
- Weekly updates
- Constructive, timely feedback
- Internal comms



DISCIPLINE

- 100% compliant
- Systematic processes
- Do what we say we will do
- Culture of accountability



BEST MATCH

- Thorough interviews to deeply understand motivations
- Thorough job qualification
- Use all resources to cover the market... best match, not easiest match!



CONSULTATIVE

- We will advise and challenge with clear rationale
- Manage expectations
- Maintain strong labour-market knowledge
- Subject matter experts as sector specialists

Watermarks of Quality, Ethics & Compliance



Compliance & Ethical Standards Lead

Lisa Marshall – 23 years Recruitment Experience

Responsible for AWR, GDPR & Privacy Policy, D&I, Modern Slavery, internal audits and legislative updates.

Mental Health Lead

WHAT IS B CORP?

Using Business as a Force for Good

Certified B Corps are companies verified by B Lab to meet high standards of social and environmental performance, transparency and accountability.



As a B Corp we aim to balance the triple bottom line of **People, Planet** and **Profit**.

WHO WE ARE?



15,000
CANDIDATES
currently registered

**Specialist
Consultants**
with an average service
length of

8+
YEARS

building long-lasting,
successful relationships



Hewett Team



Local
Branches



Technology enhanced,
people focused



Employer Branding
service



Workforce Planning
support

IT

- Software Development
- Cyber Security
- Infrastructure and Support
- Software Delivery
- Software Testing

Industrial

- Warehouse Operative
- Assembly / Production Operative
- Forklift Driver
- Labourer
- Picker / Packer

Commercial

- Human Resources
- Marketing
- Sales
- Customer Service
- Administration

Specialist Divisions



Engineering

- Quality Engineer
- Design Engineer
- Maintenance Engineer
- Project Manager
- Systems Engineer

Finance

- Management Accountant
- Finance Manager
- Credit Controller
- Purchase Ledger
- Payroll

Executive Talent

- CEO
- Managing Director
- HR Director
- Plant Manager
- Sales Director
- Finance Director

YOU WILL

SAVE TIME

SAVE MONEY

HAVE PEACE OF MIND

WE WILL

ALWAYS BE LED BY OUR VALUES

HAVE GRIT

CREATE VALUE

LOVE WHAT WE DO

ACT WITH INTEGRITY

NEVER STOP LEARNING

Community Focused

Business Events

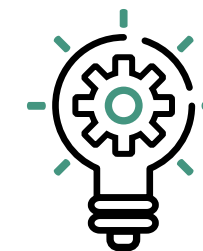
- HR Forum
- HR Conference
- Business Chamber Expo
- B Corp Three Counties

Committed to Future Skills

- Worcestershire Local Enterprise Partnership
- Careers & Enterprise Company
- Local Skills Improvement Plan
- Gloucestershire County Council / GFirst LEP



ENGINEERING



Roles

Very professional. Great communication from start to finish. You are treated like an individual not just someone that is going to make them money. Focus is on getting the right person into the right job.



Service & Maintenance Engineering

Embedded & Systems Engineering

CNC & Precision Engineering

R&D & Design Engineering

Project Engineering

Manufacturing Engineering

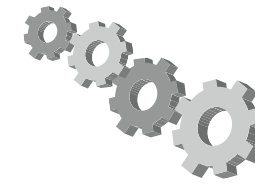
I have worked with Hewett recruitment for the last 10 years in both a personal capacity as a candidate

The team take the time to understand my business and it's culture to better assess a candidates suitability for us. I don't ever feel that I am being sent CV's just to hit a number like you sometimes get with other recruiters, if they only have 1 candidate that is suitable, that is what we are sent along with honest feedback.

Our clients include:



INDUSTRIAL



Roles

- Warehouse Operative
- Assembly Operative
- Production Operative
- Forklift Driver
- Labourer
- Picker / Packer

INDUSTRIAL TEMP IS EXCLUSIVE TO WORCESTERSHIRE

This is so we can ensure we are able to offer the best service for the nature of this recruitment by meeting every person in branch.

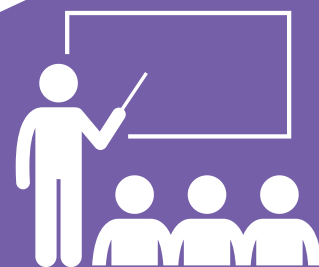


SPEED OF DELIVERY

Industrial Temp roles filled within 24 hours on average.



PPE PROVIDED



OFFSITE TRAINING

Our Temporary workers are assessed and trained ahead of their starting date.



LOCAL KNOWLEDGE

Our Temp Consultants have built an unrivalled knowledge of the local labour market.



REGULAR SERVICE REVIEWS

Clear regular communication and onsite meetings.





WHAT OUR CANDIDATES THINK?

“The staff at Hewett are friendly, professional and above all extremely efficient at placing you into a role. I’m about to start my second job through Hewett and have had nothing but positive experiences thus far. I would highly recommend getting in touch with them if you’re looking for work.”

“I was called by Richard responding to my query and inviting me to Hewett’s to take the next step, everything was explained in such a professional manner and made me feel at ease about getting employment soon. Within a day I had a phone call offering a job, which resulted to me starting less than 2 weeks after the first initial chat.”

WHAT OUR CLIENTS SAY?

A reliable Recruitment Partner

“Quick to respond and listen to customer requirements. Hewett Recruitment are a great recruitment partner and have strong knowledge of the local employment market.”

The customer service you have and continue to provide is a vital part of our organisation's success.

“The team at Hewett have supported our businesses for more than 15 years and some of the talent you’ve helped source for us has been amazing. In that time many of the original temporary colleagues now hold a number of senior technical and leadership positions across the businesses and are doing a fabulous job supporting the 1,000 Specsavers stores and millions of Specsavers customers across the UK.”



COMMERCIAL



Roles



Human Resources



Customer Service



Marketing



Sales



Finance



Administration

Maisy has been great at helping me with the recruitment process, keeping me updated every step of the way, really friendly and helpful!



Commercial Temps Team

Really enjoy working with Kate

Really enjoy working with Kate. She is honest lively and engaged with our recruitment. Kate gives good feedback and is flexible with Job adverts and search criteria. Thanks for your help!



Commercial Recruitment is the foundation of our business and where it all began in 1980. The Commercial team has developed to include Permanent, Temporary, Contract and Interim



Commercial Perm Team



IT & TECHNICAL

Roles

- Software Development
- Infrastructure and Support
- Cyber Security
- Software Delivery and Testing
- Data Engineering

"WE FIND YOU
HIDDEN
TECH TALENT, FAST!"

“Dominic truly went above and beyond to understand my skills, aspirations, and preferences, ensuring the perfect fit for both me and the company. His communication was exceptional, keeping me informed every step of the way.”



We practice what we preach: Cyber Essentials certified



Hewett really is a leading light in the field of recruitment.

"The service that Hewett provides is unique in both being broad in service provision, but also specific, as they are a group of highly skilled consultants who are organised to specialise in a variety of different industries and functions.

Hewett is a trusted recruitment partner of ours, with them handling roles at all levels of the business, including executive level and contractor recruitment."

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ON AVERAGE WE
SEND 3 HIGH
QUALITY
SHORTLISTED CV'S

OVER
6,000
LOCAL IT
CANDIDATES

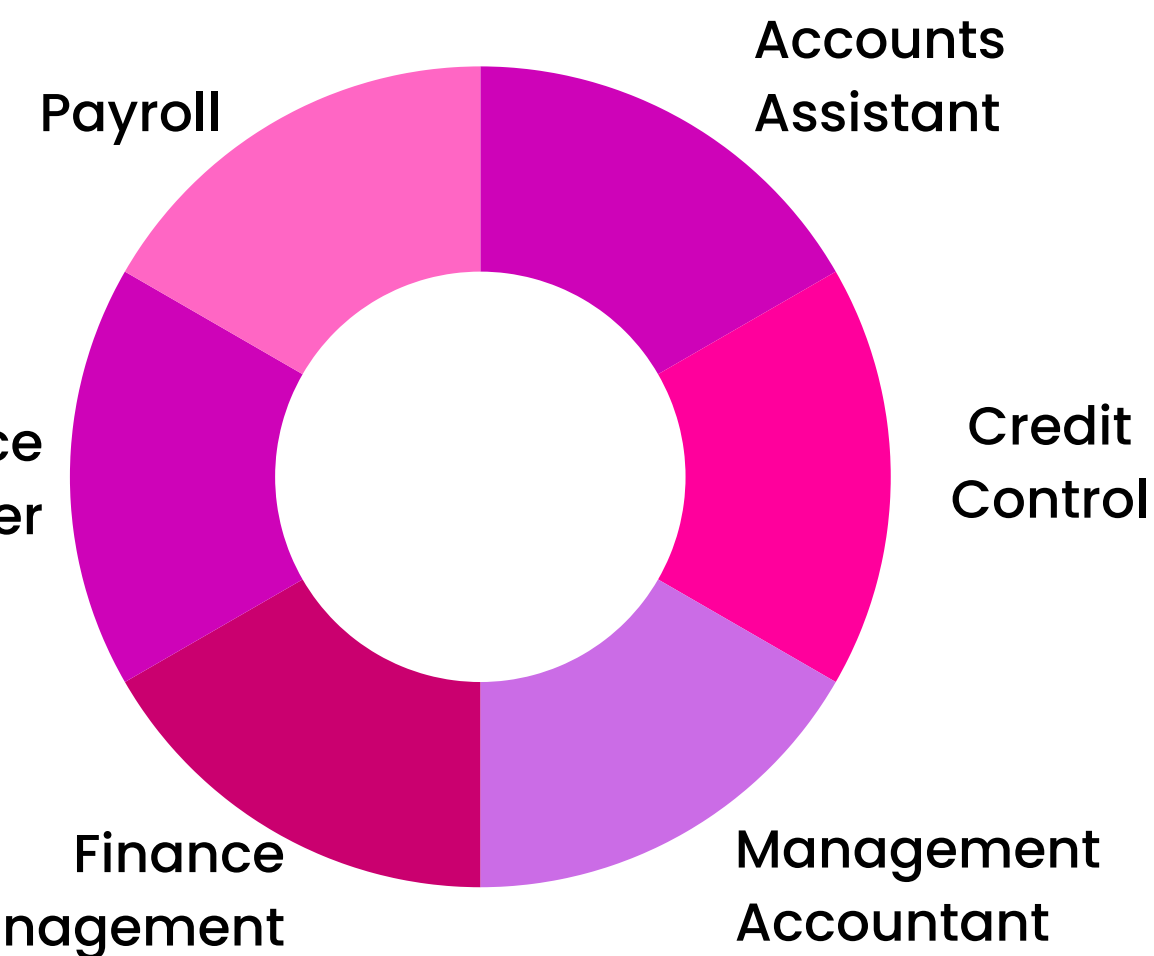


AI DRIVEN
SEARCHING
FOR SPEED OF
DELIVERY

FINANCE



Roles



Amazing recruitment team. Jennie has gone above and beyond for me in finding a job that is suitable and convenient.

Well back to Hewett after being placed in my previous job of 10 years by them. Once again placed in employment after 2 weeks. Thank you Anthony for putting in touch with Jennie in your Finance Team. I couldn't have asked for more from her. Couldn't recommend them highly enough.



WHAT DO WE OFFER?

At Hewett Recruitment, we specialise in recruiting top-tier Finance professionals. We ensure that all our candidates have the necessary professional qualifications.



EXECUTIVE TALENT

Roles

- CEO
- Managing Director
- HR Director
- Plant Manager
- Marketing Director
- Technical Director
- Sales Director
- Finance Director

Personality Profiling



WHAT DO WE OFFER?

You will work closely with our recruiters with a high level of involvement with our Directors. We offer an integrated service, that involves us creating a detailed, jointly agreed recruitment brief.



Hewett Recruitment Director's

OUR DIRECTOR LEVEL INVOLVEMENT ENSURES:

- Grasping the intricacies of the position
- Awareness of your strategic objectives
- Access to specialised knowledge from Specialist Consultants

RESULTING IN FINDING THE 'PERFECT FIT'

**WE PROVIDE
ADVICE AND
OPPORTUNITIES
FOR THOSE
CONSIDERING
THEIR NEXT
CAREER MOVE.**

"I would highly recommend Hewett Recruitment for the professionalism, care and the support they provided in preparing for the interview. Right from the start, they were very open and transparent which is appreciated. I would rate Hewett Recruitment's Executive Talent team 10 out of 10"



WE INVEST IN THE
LATEST TECH TO
FIND 'PASSIVE'
CANDIDATES



EXTENSIVE LOCAL
NETWORK OF
BUSINESS
CONNECTIONS



IN-DEPTH
KNOWLEDGE OF
THE LOCAL
MARKET

SEARCH AND SELECTION TECHNIQUES



Our Award Winning Team



Pricing Options

Contingency

Low-Commitment

No initial financial commitment, putting you at ease if you are nervous about the process.

Pace

Working with active candidates leads to quicker turnaround in finding the right person for your business.

Flexibility

Allows you to keep your options open to engaging with a 2nd or 3rd agency.

Price

20% of the successful Candidate's starting salary and a 10 week guarantee period.

Exclusive

Selection

Prioritised time to produce high-quality shortlists, including access to passive Candidate market.

Efficiency

It gives you peace of mind that your recruitment needs are being prioritised, with easy access to a single point of contact for information and updates.

Brand

Using one agency allows for complete control of the brand message that is being communicated in the Candidate market.

Price

We charge a £500 deposit upfront when a company commits to an Exclusive solution; we then charge 20% of the successful Candidate's starting salary, minus the deposit, with a 10 week guarantee period.

Retained

Market Coverage

Absolutely no stone left unturned in our search for the best people for your business.

Talent Pools

Retained Recruitment creates a talent pool specifically for your business, meaning your recruitment needs can be met against specific timeframes.

Brand Strategy

We work with you to produce an Employer Brand strategy that positions you at the top of the talent table.

Price

Every Retained package is different as we look to make it as bespoke as possible to suit an individual Client's needs.



Get in Touch

www.hewett-recruitment.co.uk

hello@hewett-recruitment.co.uk

Kidderminster: 01562 69090

Worcester: 01905 613413

Hereford: 01432 510018

Cheltenham: 01242 303124

